

Plumbers & Pipefitters Local Union 562
Sick/Disabled Dues Office Policy

Under Article 21, Section 21.08 the Business Manager/Financial Secretary-Treasurer is authorized and empowered to waive payment of all financial obligation to Local Union 562 and to pay from the general fund the per capita taxes to the International Union for a member who retires or is unable to work because of permanent disability and in good standing with the Local Union 562.

Business Manager/Financial Secretary-Treasurer has previously waived payment of all financial obligations to Local 562 retirees. This Resolution is intended to also ensure membership in good standing is preserved and all applicable benefits are also maintained for members who are permanently or temporarily disabled from the workforce due to illness or injury.


IT IS THEREFORE, HEREBY RESOLVED, that the Business Manager/Financial Secretary-Treasurer is additionally authorized and empowered to waive payment of all financial obligation to Local Union 562, and pay from Local Union 562's general fund the per capita taxes to the International Union for members who are permanently or temporarily disabled from the workforce due to illness or injury based on the following requirements:

- a) The permanently or temporarily totally disabled member is current on dues obligations prior to Local Union 562 taking over per capital taxes to the International Union on the member's behalf;
- b) The member is approved for Social Security Disability or receiving permanent-total or temporary-total disability payments through either a state or federal workers compensation program, or a state regulated long-term or short-term disability insurance program;
- c) The member is not engaged in gainful employment either within or outside of Local Union 562's trade or geographic jurisdiction, or otherwise engage in activity that can cause or does cause the cessation of benefits under social security disability; permanent-total or temporary-total disability through either a state or federal workers compensation program, or a state regulated long-term or short-term disability insurance program. Loss of the above benefits will result in the member being again responsible for the member's own dues obligations to Local 562 and the International Union.
- d) The member sends requested documentation to the office of the Business Manager/Financial Secretary-Treasurer every three months by way of a doctor's note or copy of paperwork submitted to Health & Welfare or Social Security Disability or other requested paperwork confirming the member still qualifies for, and is still receiving,

permanent-total or temporary-total disability payments through either a state or federal workers compensation program, or a state regulated long-term or short-term disability insurance program; and

- e) The member affirmatively agrees to truthfully and immediately notify the office of the Business Manager/ Secretary-Treasurer when the member returns to gainful employment.

The failure of a permanently or temporarily totally disabled member to do any of the above, including working gainful employment, will result in Local Union 562 ending the above referenced payments as allowed by law.



Michael J. O'Connell III
Vice President of Local Union No. 562

11-7-18

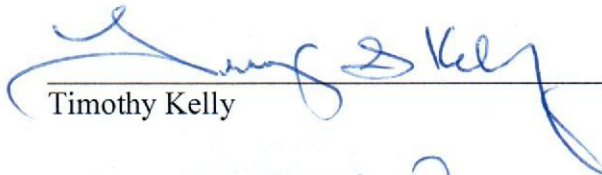
Date



Victor Amidon

11-7-2018

Date



Timothy Kelly

11-7-2018

Date



Richard M. Kellett

11-7-18

Date



Frank Schuette

11-7-18

Date